

ORD-1529-79
7 NOV 1979

MEMORANDUM FOR: DDS&T EEO Officer

FROM: Philip K. Eckman
Director of Research and Development

SUBJECT: Request for Assistance in Implementing Plans
for Recruiting Minority Professionals
Through Sabbaticals and Visits to Academic
Institutions

1. I request your assistance in gaining approval and initiating a program to sponsor a six-month to one-year sabbatical for qualified minority college professors under an arrangement similar to that of the Urban League Program. My reason for the longer than two-month term is to permit the selected individuals sufficient time to become familiar with our needs as well as to provide time for them to make a substantive contribution to our activities. Candidates should be highly qualified in one or more of the following academic disciplines:

- a. Physics
- b. Economics
- c. Political Science
- d. Electronics technology--especially new developments in micro-electronics

Obviously the candidates should be willing to spend six months to a full year in ORD, shorter periods not being worthwhile either for the selected individuals or for ORD.

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2. In addition to sponsoring longer term sabbaticals as an aid to improving the Office representation of minority professionals, I am planning recruiting visits to selected academic institutions. Toward that end all ORD senior managers are available to visit academic institutions

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having strong scientific/technical curriculums. The visits may be either special trips in the company of an Agency recruiter or independently by ORD personnel in conjunction with their periodic visits to contractors. In preparation for this effort, I request that you furnish me with a listing of academic institutions having strong minority (including female) representation in advanced technical degree programs. I also would like information as to when Agency recruiters plan to visit those institutions so that ORD senior managers might coordinate plans for accompanying visits. Finally, I request guidance for the senior managers concerning what they should or should not say when visiting such institutions on their own.

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Philip K. Eckman

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HEG:ssc Nov 1979

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